



Meeting Notes

Date: Wednesday, December 17th 2025 *Time:* 6:00 pm *Location:* Aquatic Center Classroom

Call meeting to order: Sarah 6:03pm

In attendance

- Sara Rismeyer: President, Ken Erickson: VP, Amy Samens: Treasurer, Tami Triller: Aquatics Manager, Anna Wilkum: Registration, Leslie Jaber-Wilson: Meet Manager, Siera Williams: Volunteer Coordinator, Lisa McKenzie: Secretary. Chris Johnson: Parent, Sydney Franks: Interim head coach.

Treasurer's Report

- Savings: \$56,901.40
- Checking \$41,891.21
- Waiting on bill from City from summer
- Seroogys: Amy has last case
 - Money Due Fri. Jan 9th
 - Culvers Night: \$335.22, culvers to \$350. (we can do a culvers night twice a year, spring and fall.)
- For meets we front payment and then Amy bills afterward.

Presidents Report

- Coach updates: Tammi: Coach Henry will be here twice a week, Sydney will let Tami know if there are other needs for him. Not here Friday through Sunday- looking for feedback from swimmers and families.
- Izzy will be staying longer due to a shift in college plans.

Old Business

- Do all board members have USA Swimming in good standing? Most do; those that don't will complete soon.
- Registration due: there is a flex membership for USA swimming for swimmers who are swimming less than two meets

New Business

- Meet wrap up
 - Oct. meet:
 - \$2817.51 from West bend, billed \$1290: Made \$4107.51 from October meet (improvement or last years 1700)
 - Whole total \$5632.02 before dividing and swimmer fees.
 - Santa meet:

- Rough estimate: \$5000-\$6000 maybe higher when final numbers are in.
- Spent on concessions: Income was good, ran out of lots of foods
 - Next meet note: have concession volunteers there earlier as people were ready to buy food early.
- Stayed consistently the same size
- All parent volunteers did a great job.
- Too many kids at blocks during 50 free: 14 heats.
 - Idea: Corall down hall by where the girls locker room: Try this during Valentines.
- Need Gym for Valentines meet
- Lost in girls locker room
 - Idea duck feet to follow
- More signs on both sides for no parents in locker rooms: Signs for no athlete going through buzz door.
- 1st 2nd 3rd ribbons low, Leslie will order
- Chris will test buttons: some not stopping clock
- Amy will order ducks after christmas
- Two outer lane ropes got left in, all lane line to be removed
- Yellow square for electrical clearance not for officiating stand
- Clean up: lifeguards hose deck. We are aware of Ant problem: it is being addressed

➤ Team Mission and Vision

- Mission: *Our mission at Fondy Swim Club is to help swimmers grow as athletes and as people. We teach swimming skills while building courage and perseverance so our swimmers learn to try new things, work through challenges, and never give up.*
- Vision: *We want Fondy Swim Club to be a place where swimmers feel supported, challenged, and proud of their effort. We believe success means having the courage to try, the perseverance to keep going, and the confidence to face challenges in the pool and in life.*
- Sarah talked with parents and got opinions:
 - They like the direction club is going in: Feel like all swimmers are getting what they need out of it, whether they are here consistently or casually
 - Senior parents: feel like we are settling
 - Getting stuff from here that they were looking at other places.

➤ Tryouts criteria:

- 6 years old
- 25 free 25 back- stop to tread yes: grabbing wall/lane line no
- Level comparison with swimming lessons: Have you passed level 3 or 4?
- They should attempt to put face in water

- Have to be registered to be on team: for starting mid month- they can try for the month, then register the first of the next month.
- Waiting a day or two so coaches can chat then send email to parent with next steps and which group will be there
- Aim for Mon. or Wed. trial so Laura can be there to watch too
- Previous Swimmers:
 - Come back to the group they left at.
 - Can come back mid session if they swam before: Exceptions and payments adjustments made once but not on a continuous basis.
- Christmas party: Tuesday- All team (Dec. Swimmer of the month) : DVCookies and hot chocolate cooked Anna will bake cookies Amy will get hot chocolate.
- Feb. 13th Meet planning:
 - Officials- Leslie will email. We were short last time need at least one more: Chris in meet write up: If other teams have officials— Sam's mom Jess miller reach out to. 6-9pm (500 at end)
 - Berlin, Ripon, Fox city's Y
 - Heat winners do we have Valentines ducks? Need volunteer for heat winner hand out
 - Volunteers for concessions start earlier: at 4:00 for concessions two shifts)
 - Meet file and write up is on USA swimming: will get to Leslie to send out.
- T-shirt designs for future shirts
 - State (Sydney): names on back: Get front design to hair of dog
 - 100 challenge: By mid March
 - Blank templates for kids to design. (Examples?)
 - Timed schedule: all kids end at same time 100 25's bronze, silver 100 50's gold 100 100:
 - Pledges or lump sum (NOT SWIM ATHON)
 - Prize brackets: Towels, caps, water bottles, t-shirt goes to whoever finishes (have to finish to get tshirt) Tier of more prizes?
 - March fri night
 - Parents are highly encouraged to come last 15 min and cheer
 - Gummy bears
 - few board member on deck to count.
 - No getting out of water- no bathroom breaks-
 - Amy/sarah- Tier- fundraising sheets out
 - Sponsors Shirt: Same Design: Fondy swim club
 - Inventory of tshirts and towels: to be done

- From parent: Are there opportunities of meets outside LSC meets/WI States zones
 - Teams in area used to go to TX now many are going to NC for a meet.
 - Would the club support a swimmer if they wanted to go ?
 - Bus with other teams FCY, Oshy? Everyone sends their own coach.
 - Can we get details, cut times? Jodi to look into it.
 - Most of cost would be on family (bus/ fees/ etc.) Cost for club is coach
- Interest in bussing to further away meets?
 - Split cost of bus, between a few families, (BAC, example)
 - Spring summer- table bus idea til then
- Shirts in Jan: gift for each coach-table til next month when we get final account numbers
- Swim lessons,
 - after splash to success have kids do mock meet?
- Tammi: USA swimming hub: task list has check off we can be doing to earn 'points' toward the Safe Sport goal.
 - Every family doing code of conduct?
 - Safe Sport coordinator- Sarah will add her name to.
- January: Recruitment- going into next session: why did you leave, how did you hear about us?
- Swimmers from YMCA?
 - Give invite to FSC to last day of lessons.
- Have coach come last day of swimming lessons or splash to success give out invites (special invites for coming to club)?
- Fins on Bronze one?

7. Adjournment

- Next meeting date: Jan 21st, 2026: Third Wed. of the month
 - Motion to adjourn the meeting: Ciara motions, Lisa 2nd
- Meeting adjourned: 7:49pm*